



Equal Employment Opportunity (EEO) Policy

American Technology Consulting LLC is committed to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion. Our Equal Employment Opportunity (EEO) Policy is an essential part of our efforts to ensure that every employee and job applicant is treated fairly and equitably.

Policy Statement

American Technology Consulting LLC is an equal opportunity employer and prohibits discrimination against any employee or applicant for employment based on race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, genetic information, veteran status, or any other characteristic protected by law.

Our company believes that a diverse and inclusive workforce is essential to our success, and we strive to provide a work environment where all individuals are valued and respected.

Non-Discrimination and Anti-Harassment

We are dedicated to ensuring that our work environment is free of harassment and discrimination. Discriminatory behavior, including but not limited to verbal or physical harassment, inappropriate comments, or exclusionary practices based on any protected characteristic, is strictly prohibited.

Employees, job applicants, and contractors who experience or observe harassment or discrimination are encouraged to report the issue immediately. Retaliation against any individual who reports harassment or discrimination or participates in an investigation will not be tolerated.

Commitment to Diversity

American Technology Consulting LLC recognizes that a diverse workforce enhances our ability to provide innovative solutions and exceptional service to our clients. We are committed to recruiting, hiring, training, and promoting individuals based on their qualifications and abilities without regard to race, color, religion, sex, gender identity, sexual orientation, national origin, age, disability, or veteran status.

Reasonable Accommodations

We will provide reasonable accommodations to employees and job applicants with disabilities as required by applicable laws. If you need a reasonable accommodation for any part of the application or hiring process, please contact the Human Resources Department.

Implementation and Accountability

American Technology Consulting LLC's leadership is fully committed to ensuring that this policy is adhered to across all levels of the company. All managers, supervisors, and employees are expected to uphold this policy and actively



contribute to fostering a respectful, inclusive, and welcoming work environment. The company will regularly review its policies, practices, and progress to ensure compliance with equal employment opportunity laws and that this policy continues to meet the needs of our workforce.

Conclusion

American Technology Consulting LLC believes that providing equal employment opportunities is not only a legal obligation but also a moral responsibility. By fostering an inclusive and respectful environment, we ensure the continued growth and success of both our employees and our business.

For any questions or concerns regarding this policy, please contact the Human Resources Department.